

Candidate Evaluation Form

Candidate Name:		Interviewer:	
Position Title:	<i>Scrub Nurse</i>	Interview Date:	
Desired Salary:		Interview Start Time:	
Available Start Date:		Interview End Time:	

Rating Scale for Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Candidate's Total Score: _____	<input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for a different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire Comments: _____ _____ _____

Question	Rating	Notes
1. What inspired you to become a scrub nurse?		
2. What steps do you take to maintain a sterile field throughout a procedure?		
3. How do you prepare and keep track of instruments throughout a procedure?		
4. What would you do if you noticed the surgeon was breaking the sterile field?		

5. How would you work to support the circulating nurse?		
6. Explain your process for disposing of hazardous materials in the operating room.		
7. What steps would you take to prepare yourself for long hours in the operating room?		
Additional Questions:		