Candidate Evaluation Form

| Candidate Name | | Interviewer | |
|----------------------|---------------|----------------------|--|
| Position Title | Urology Nurse | Interview Date | |
| Desired Salary | | Interview Start Time | |
| Available Start Date | | Interview End Time | |

| Rating Scale Responses | Interviewer Recommendation | |
|--|--|--|
| No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding | ☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire | |
| Total Score: | Comments: | |

| Questions | Rating | Notes |
|--|--------|-------|
| What inspired you to become a urology nurse? | | |
| What's your approach to caring for patients with urinary tract infections? | | |
| Describe how you would prepare a patient for a cystoscopy. | | |

| What measures do you take to prevent catheter-related infections? | |
|---|--|
| What would you do if a patient was embarrassed about discussing their symptoms? | |
| What common complications do you look out for in patients who have undergone bladder surgery? | |
| How do you ensure that patients understand their follow-up care instructions? | |
| Additional Questions: | |