

# Trauma Nurse

Looking to take your trauma nurse career to the next level? Here at [*facility name*] we're looking to hire an experienced and certified critical care nurse to treat patients in our Orthopedic Trauma Intensive Care Unit.

At [*facility name*], our multidisciplinary team provides collaborative and comprehensive care to adult and pediatric trauma patients. Qualified nurse candidates will have a BSN degree and over three years of clinical experience working in emergency or intensive care settings. Our team has the expertise and motivation needed to improve care quality every day— it's easy to see why we've been California's "Safest Place to Receive Care" for the last 10 years.

Jumpstart your career as a trauma nurse and rediscover career fulfillment and satisfaction! Read below as we outline our competitive benefits, compensation, and schedule requirements. We'll guide you straight to the job application and help you join our team.

## Benefits

- Competitive pay
- Low-cost healthcare, dental, and vision insurance
- FSA/HSA options
- 401(k) matching and access to or company's excellent pension program
- Generous paid vacation/holiday/family leave
- Free continuing education (CE) courses — we'll pay you up to 40 hours a year to go to classes!
- Annual scrub and non-slip footwear stipend
- Subsidized public transportation
- Tuition reimbursement of up to \$8,000 per year

## Duties and Responsibilities

Trauma nurse duties include, but are not limited to, the following:

- Triage and admitting patients with a variety of health concerns like gunshot wounds, severe burns, bone fractures, and neurological trauma
- Assisting with medication administration, fluid resuscitation, and advanced cardiac life support (ACLS) efforts to recover unstable patients directly from the field
- Collaborating with physicians, therapists, dieticians, and assistive personnel to stabilize and transport patients to different hospital departments (radiology, inpatient care units, operating room, etc.)
- Serving as liaison between the care team and the patient/family and providing updates, education, and emotional support when possible

- Documenting vital signs, physical assessment findings, and intake/output values in the electronic health record (EHR)

## **Compensation and Schedule**

- Our trauma nurse salary starts at \$86,000, with adjustments subject to education level and relevant leadership experience
- Overtime, holiday, and incentive pay available
- Three scheduled 12-hour shifts per week. The following shifts are available: 3a-3p/3p-3a, 7a-7p/7p-7a, and 11a-11p/11p-11a
- Weekly pay periods

## **Trauma Nurse Qualifications and Skills**

### Required Qualifications:

- Active and unencumbered RN license
- ADN required, BSN preferred
- BLS, ACLS, PALS, and NRP certified
- 3 years of experience working in a trauma setting (intensive care unit, emergency department, pre-hospital transport, or rapid response team)
- Ability to focus and communicate in a busy, high-stress setting
- Familiar with assessing and documenting using the START triage system

### Preferred Qualifications:

- 8+ years experience as a trauma nurse at a Level I Trauma Center
- Previous leadership roles (charge nurse, team captain, code leader)
- Trauma Certified Registered Nurse (TCRN) certification
- Bilingual in English and Spanish

## **Take the Next Step in Your Career With Us**

Ready to make a difference in the lives of trauma patients? Join our emergency department team by clicking “apply now.” Thank you for your interest; we look forward to hearing from you!