

Psychiatric Nurse

Looking to take the next step in your nursing career? We're looking for a mental health nurse to serve patients in our inpatient psychiatric unit. We offer patients a variety of behavioral health treatments and provide care to over 4,000 patients a year. A strong candidate for this position is kind, patient, and compassionate and has over five years of previous clinical experience in an acute care psychiatric unit or rehabilitation center.

Here at *[facility name]*, we take patient and employee safety seriously. We require all newly hired staff members to undergo a rigorous eight-week training period where we empower nurses with the tools and resources necessary to provide effective and safe treatment to our vulnerable patients.

We're looking to eliminate the stigma surrounding behavioral and mental health care. By taking part in community engagement activities throughout the year, our team advocates for our patients and educates the public on the vital services we provide. If this sounds like a team you'd like to be a part of, learn more about our generous benefit package, compensation, and scheduling flexibility below, along with a link to the job application below.

Benefits

- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- \$10,000 sign-on bonus after completion of 2-year contract
- Generous paid vacation/holiday/family leave
- Free access to continuing education (CE) courses
- Annual scrub and non-slip footwear stipend
- Tuition reimbursement of up to \$4,000 per year
- Employee discount program for gym memberships, restaurant certificates, travel packages, and more

Duties and Responsibilities

Many of our patients access mental health care for the first time at our facility, and may not be used to taking medications of any kind. We pride ourselves on streamlining the patient admission process and helping ease patients into the treatment process.

Psychiatric nurses at our facility are expected to perform the following duties:

- Conduct admission assessments and interview patients and their family members to obtain a thorough medical history
- Administer psychoactive medications and monitor for side effects

- Order and perform diagnostic tests (TAT, MMPI, WAIS-R, etc.)
- Provide education to patients and their families on community resources available to them
- Attend treatment team meetings and develop goals of care with other multidisciplinary care providers (psychologists, psychiatrists, behavioral health therapists, pharmacists, dieticians, etc.)
- Engage in crisis intervention to help stabilize and manage the care of acute patients
- Use a person-centered approach to communicate with patients and provide teaching and problem-solving training in a collaborative way

Compensation and Schedule

- Our psychiatric nurse salary starts at \$80,000, with adjustments subject to education level and relevant leadership experience
- Overtime, holiday, and incentive pay available
- 8-week paid orientation period
- Three scheduled 12-hour night shifts (7p-7a) per week
- Bi-weekly pay periods

Mental Health Nurse Qualifications and Skills

Required Qualifications:

- Active and unencumbered RN license
- ADN required, BSN or MSN preferred
- BLS, ACLS, and PALS certified
- 3 years of experience working in an acute care psychiatric setting
- Notable compassion, patience, and empathy to treat our vulnerable patients
- Crisis Prevention Institute (CPI) de-escalation training certificate needed upon hire

Preferred Qualifications:

- Previous leadership experience as a charge nurse, team lead, or resource team nurse
- Psychiatric-Mental Health Nursing Certification (PMH-BC) Certified
- Bilingual in English and Spanish

Ready to join our inpatient psych team as a mental health nurse? We'll help you grow your career and find purpose every day. Start today by clicking "apply now" — we look forward to seeing your application!