

Transplant Nurse

Ready to take your nursing career to the next level? Here at *[facility name]*, we're looking to hire an experienced transplant nurse to work in our surgical intensive care unit (SICU). As the newest member of our multidisciplinary transplant team, you'd be expected to work three day shifts (7a-7p) a week in our downtown acute care hospital.

At *[facility name]*, we demonstrate our values of compassion, innovation, and clinical excellence in all that we do. We also understand that providing high-quality care starts by supporting our clinical team, which is why we offer a strong benefits package and competitive salary to all full-time nursing staff. If this sounds like a position you'd be interested in, learn more about the duties, skills, and qualifications we're looking for below.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching and access to our pension program
- Paid vacation and holidays, family leave, and sick time
- \$3,000 annual tuition reimbursement
- Paid continuing education credits

Duties and Responsibilities

Transplant nurses at our organization are expected to perform the following duties:

- Educate the patient on what to expect after their transplant, review the post-transplant medication regimen, and obtain informed consent
- Prepare organ transplant recipients for surgery, taking note of the patient's medical history and drug allergies
- Liaise with the multidisciplinary team and organ procurement agency to establish a plan of care for each transplant recipient
- Assist the surgical team during organ transplantation, taking note of the patient's vital signs, ensuring organ perfusion, and maintaining a sterile field
- Evaluate patients with suspected brain death to determine if they are qualified organ donation candidates

Compensation and Schedule

- Starting salary of \$120,000, with adjustments subject to education level and relevant leadership experience
- Annual salary step increases are offered after strong employee performance reviews
- 3 scheduled 12-hour day shifts (7a-7p) per week
- 2 weekend and 2 overnight call shifts per month
- Bi-weekly or weekly pay schedule

Transplant Nurse Qualifications and Skills

Required Qualifications:

- BSN
- Active and unencumbered RN license
- At least 2 years of bedside nursing experience in an intensive care or transplant setting

Preferred Qualifications:

- Certified Critical Transplant Nurse (CCTN)
- At least 5 years of bedside nursing experience in a similar setting
- Bilingual in English and Spanish

Call to Action

Ready to take your nursing career to the next level? Start today by clicking “Apply Now.” You’ll be able to upload your resume and cover letter straight to your application. Feel free to call our hiring manager at the phone number above if you have any questions. We look forward to hearing from you!