

## PICU Nurse

Ready to take your PICU nursing career to the next level? [*Facility name*] is looking to hire an experienced PICU RN to join our pediatric critical care team. You'd be expected to work 12-hour night shifts at our downtown children's hospital. Top applicants will have at least two years of previous PICU experience and be PALS certified.

Our PICU was recently designated as a Magnet Certified unit and we're proud to foster our organization's values of curiosity, clinical excellence, and compassion every day. Interested to learn more about the position? Continue reading as we review our PICU nurse duties, compensation, and benefits package.

### Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation and holidays, family leave, and sick time
- 401(k) matching and access to our pension program
- Paid continuing education credits
- \$5,000 annual tuition reimbursement
- Discounts for local restaurants, gyms, and amusement parks
- Free employee parking

### Duties and Responsibilities

PICU nurses at our organization are expected to perform the following duties:

- Assist with patient admission, documenting their medical history and physical assessment findings in the electronic health record (EHR)
- Collect vital signs and report any abnormal findings to the medical team
- Administer IV, PO, and IO medications, taking note of any allergies or medication contraindications
- Manage artificial airways like endotracheal tubes and tracheostomies and ensure adequate oxygenation
- Assist with bedside procedures like catheter insertions, chest tube placements, head ultrasounds, and echocardiograms
- Feed patients and document their intake volume
- Educate parents on the plan of care and involve them in treatment interventions when possible

## **Compensation and Schedule**

- Starting salary of \$120,000, with adjustments made for relevant education and experience
- Full-time employment, working three scheduled 12-hour shifts per week (7a-7p)
- Overtime, holiday, and incentive pay available
- Night and weekend shift differential
- Bi-weekly pay periods

## **PICU Nurse Qualifications and Skills**

### Required Qualifications:

- Active and unencumbered RN license
- ADN required, BSN preferred
- BLS, ACLS, and PALS certified
- At least 2 years of PICU nursing experience

### Preferred Qualifications:

- PICU nurse certification (CCRN)
- At least 5 years of PICU nursing experience
- Bilingual in English and Spanish

## **Call to Action**

Think you have what it takes to work on our PICU team? Start today by clicking “Apply Now.” Feel free to call our hiring manager at the phone number above if you have any questions. We look forward to seeing your application!