

## Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>PICU Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<div style="margin-bottom: 10px;"> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire         </div> <p>Comments:</p>

Questions	Rating	Notes
1. What made you interested in becoming a PICU nurse?		
2. Why do you think you're the best nurse for this position?		
3. How would you provide comfort to parents who just received bad news?		

Questions	Rating	Notes
4. Why would a PICU patient be placed on an epinephrine infusion?		
5. How would you identify postoperative pain in a 10-month old infant?		
6. Pediatric care guidelines are regularly updated to meet new clinical recommendations. How comfortable are you with change in the workplace?		
7. PICU nursing can be stressful. How do you plan to avoid burnout while working in our unit?		
<b>Additional Questions:</b>		