

Candidate Evaluation Form

Candidate Name:		Interviewer:	
Position Title:	<i>Emergency Room Nurse</i>	Interview Date:	
Desired Salary:		Interview Start Time:	
Available Start Date:		Interview End Time:	

Rating Scale for Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p style="margin-top: 20px;">Candidate's Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for a different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p style="margin-top: 10px;">Comments: _____</p> <p>_____</p> <p>_____</p>

Question	Rating	Notes
1. What brought you to ER nursing?		
2. What strategies do you use to prioritize care for multiple patients?		
3. How would you handle an angry or upset patient/family member?		
4. What's your process for keeping up with the latest evidence on ER care delivery?		
5. Tell me about a time when you had to solve a crisis situation alongside a team.		

<p>6. What would you do if you were given conflicting information about a patient who is in critical condition?</p>		
<p>7. As an ER nurse, you may be dealing with emotionally difficult situations on a daily basis. What strategies do you use to practice self-care and cope with these scenarios long-term?</p>		
<p>Additional Questions:</p>		