

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Patient Care Technician</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
1. What made you want to become a patient care technician?		
2. How has your previous work experience prepared you for this position?		
3. What types of patient care tasks are you comfortable performing independently?		

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4. What would you do if you noticed a decline in a patient's condition?		
5. How do you plan to provide culturally competent care to patients with diverse values, perspectives, and beliefs?		
6. What strategies do you use to minimize the spread of infection?		
7. How do you plan to find work-life balance while working as a PCT?		
Additional Questions:		