

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>New Grad RN</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What brought you to the nursing profession?		
Where do you see yourself in five years?		
If we asked a recent clinical instructor what your greatest weakness was, what do you think they would say?		

Tell me about a time when you had to deal with a difficult patient during your clinical rotations.		
Tell me about a time you went above and beyond to help a patient or colleague.		
What do you value most on a unit?		
Walk me through your process of prioritizing tasks.		
Additional Questions:		