

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Hospice Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<div style="display: flex; flex-direction: column; gap: 10px;"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </div> <p>Comments:</p>

Questions	Rating	Notes
1. Why do you want to be a hospice nurse?		
2. Describe some ways in which you feel that palliative care differs from curative care.		
3. How would you handle difficult conversations around death with a patient or their family members?		

Questions	Rating	Notes
4. Tell me about a time that you had to advocate for a patient's needs to the rest of the care team.		
5. What steps do you take to incorporate a patient's cultural and spiritual preferences into their care?		
6. What strategies do you use to meet a patient's needs while respecting their emotional boundaries?		
7. How would you emotionally support families who are grieving the passing of a loved one?		
Additional Questions:		