

## Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Critical Care Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p>

Questions	Rating	Notes
1. Why did you become a critical care nurse?		
2. How has your previous experience prepared you for this position?		
3. Imagine that a patient's lab results come back and their platelet count dropped from 165,000 to 48,000. The patient is also on a heparin infusion. What would be your first course of action?		

Questions	Rating	Notes
4. Do you have any experience providing advanced care life support (ACLS) to patients? Describe what you did to help stabilize the patient.		
5. How would you support a patient or family member who just received bad news?		
6. Have you ever participated in a quality improvement project? If so, explain your involvement.		
7. Critical care nursing can be stressful. How do you avoid burnout and compassion fatigue?		
<b>Additional Questions:</b>		