Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Community Health Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
 No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding 	 ☐ Hire ☑ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire
Total Score:	Comments:

Questions	Rating	Notes
Why do you want to be a community nurse?		
What are some biggest health challenges that you see our local communities facing in the near future?		

Tell me about a time you helped create or implement a community health initiative.	
How would you approach health education for a patient who has different beliefs than you?	
Have you ever had to collect and track large amounts of patient data? If so, what was the process like?	
Tell me about a time when you had to adapt to a new workplace policy.	
What does person-centered care mean to you?	
Additional Questions:	