

## Research Nurse

Ready to make a direct impact on the lives of our cancer patients? Here at *[facility name]*, we're looking to hire an experienced research nurse to lead clinical trials in our oncology department. As the newest member of our clinical research team, you'd work Monday through Friday in our acute-care hospital.

This is a patient-facing role, so you'd be expected to collaborate with bedside nurses, physicians, quality improvement specialists, and patients to ensure our facility continues to offer cutting-edge cancer treatments. Our research team demonstrates curiosity, passion, and creativity in everything we do, which is why we've been rated "The Nation's Most Innovative Cancer Treatment Center" for the last five years.

We know that patient health and wellbeing begins with our nursing team and we're proud to offer exceptional salaries and benefits to all full-time nurse researchers. If this sounds like a position you'd be interested in, continue reading below as we outline our research nurse duties, scheduling expectations, and degree requirements.

### Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching and access to our pension program
- Paid vacation and holidays, family leave, sick time
- \$3,000 annual tuition reimbursement
- Paid continuing education credits
- Free employee parking
- Discounts for local restaurants, gyms, and amusement parks

### Duties and Responsibilities

Research nurses at our organization are expected to perform the [following duties](#):

- Collaborate with the multidisciplinary team to identify care deficiencies
- Design clinical trials to address clinical concerns
- Submit details of research studies and experiments to the Institutional Review Board ([IRB](#)) for approval
- Obtain participant consent and ensure the document is scanned into their EMR
- Collect data and interpret research findings
- Disseminate results of nursing experiments
- Present research findings at [healthcare conferences](#)

## Compensation and Schedule

- Starting salary of [\\$125,000](#), with adjustments subject to education level and relevant leadership experience
- Annual salary step increases are offered after strong [employee performance reviews](#)
- 5 scheduled 8-hour day shifts (8a-4p) per week
- 2 weekend and 2 overnight call shifts per month during data collection periods
- Bi-weekly or weekly pay schedule

## Research Nurse Qualifications and Skills

### Required Qualifications:

- Active and unencumbered RN license
- MSN required, DNP preferred
- [Research nurse certification \(CRN-BC\)](#)
- At least 2 years of bedside nursing experience
- At least 2 years of research nursing experience at a similar institution

### Preferred Qualifications:

- Bilingual in English and Spanish
- Previous experience working with Viedoc and Florence eBinders clinical research software
- 5+ years of research nursing experience

## Call to Action

Think you have what it takes to become our newest research nurse? Start today by clicking "Apply Now." You can upload your resume and cover letter straight to your application. Feel free to call our hiring manager at the phone number above if you have any questions. We look forward to seeing your application!