

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Research Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
1. What interests you most about being a research nurse at our facility?		
2. How has your previous bedside experience prepared you for a career in nursing research?		

3. How would you ensure that your clinical studies meet ethical standards?		
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Questions	Rating	Notes
4. Why is it important to document adverse reactions during a clinical trial?		
5. When rolling out a new research project, how would you encourage clinician buy-in?		
6. How do you plan to stay organized while conducting clinical trials?		
7. If given the job, what strengths will you bring to our clinical research team?		
Additional Questions:		