

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Home Health Aide	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
1. What inspired you to become a home health aide?		
2. Describe any prior experience you have assisting people with medical or home care tasks.		

3. What would you do if you noticed that your patient was exhibiting new or unusual health symptoms?		
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Questions	Rating	Notes
4. What are some strategies you would use to empower and advocate for patients?		
5. What would you do if a patient was upset and refusing care?		
6. How would you keep a patient's family informed about their care?		
7. Describe your process of maintaining patient privacy and respect.		
Additional Questions:		