

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Cardiac Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
Why are you interested in cardiac nursing?		
Tell me about a time that you had to make a quick decision during a patient emergency.		
How would you educate a patient about managing their cardiac condition at home?		

Questions	Rating	Notes
How do you use ECG readings to inform your nursing plan of care?		
What measures do you take to prevent infection in post-op cardiac patients?		
Have you ever disagreed with another member of the care team? How did you handle the situation?		
What's your experience providing advanced cardiac life support?		
Additional Questions:		