

Neonatal Nurse

Here at *[facility name]*, we're looking to hire a neonatal nurse to work in our labor and delivery unit. This position is open to experienced neonatal nurses and new graduates who have student nurse experience working with children or infants. As the newest member of our neonatology team, you'd be expected to work three 12-hour night shifts (7p-7a) a week.

At *[facility name]*, we know that high-quality clinical care starts by supporting our nursing team. That's why we're proud to offer exceptional salaries and benefits to all full-time staff. If you'd like to work at the "Best Place to Have a Baby in Virginia," continue reading below as we highlight our neonatal nurse job duties, licensure expectations, and scheduling requirements.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation and holidays, family leave, sick time
- 401(k) matching
- Subsidized public transportation
- Discounts for local restaurants, gyms, and amusement parks
- Paid continuing education credits
- \$5,000 annual tuition reimbursement

Duties and Responsibilities

Neonatal nurses at our organization are expected to perform the [following duties](#):

- Assist during infant delivery and provide resuscitative care when necessary
- Collect laboratory samples and interpret results
- Monitor and document infant vital signs
- Administer necessary medications, vaccines, IV fluids, and vitamins
- Help with with newborn feeding, diaper changes, and bathing
- Educate new parents on how to appropriately care for their newborn
- Collaborate with the multidisciplinary team to establish a plan of care

Compensation and Schedule

- Our neonatal nurse salary starts at [\\$85,000](#), with adjustments subject to education level and relevant leadership experience
- 3 scheduled 12-hour night shifts per week (7p-7a)
- 2 scheduled weekend [on-call shifts](#) (7p-7a) per month
- Overtime, holiday, and incentive pay available

- Weekly pay periods

Neonatal Nurse Qualifications and Skills

Required Qualifications:

- Active and unencumbered RN license
- ADN required, BSN preferred
- BLS, PALS, and NRP certified
- At least 2 years of neonatal or pediatric nursing experience

Preferred Qualifications:

- At least 5 years of neonatal nursing experience
- [RNC-NIC](#) or [CCRN \(neonatal\)](#) certification
- Bilingual in English and Spanish

Call to Action

Ready to make an impact on the lives of newborn patients and their families? Start the next phase of your neonatal nursing career today by clicking “Apply Now.” The entire application process takes less than 10 minutes. Thank you for your interest — we look forward to hearing from you!