

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Neonatal Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
1. What piqued your interest in neonatal nursing?		
2. How has your previous experience prepared you for this position?		

3. What neonatal nurse skills can you bring to our clinical team?		
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Questions	Rating	Notes
4. Describe a time when you made an error at work. How did you manage the situation and what did you do to prevent similar mistakes in the future?		
5. How would you provide wound care instruction to new parents?		
6. If you were called to assist with an emergency cesarean delivery, what supplies would you bring to the operating room?		
7. How do you plan to manage the emotional challenges of neonatal nursing?		
<i>Additional Questions:</i>		