

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Labor and Delivery Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
1. What made you want to become a labor and delivery nurse?		
2. How has your previous experience prepared you for this job?		
3. Describe a time when you had to make a difficult decision under pressure. How did you come to that decision, and what		

<p>were some ways you maintained composure through the stress?</p>		
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<p>Questions</p>	<p>Rating</p>	<p>Notes</p>
<p>4. What would you do if your patient's birth plan wasn't going as expected?</p>		
<p>5. Share about a time when you had to advocate for your patient. Explain how you communicated your concerns and how the situation was resolved.</p>		
<p>6. Tell about a time when you had to deal with a difficult or unhappy family member.</p>		
<p>7. What makes you the perfect fit for our facility?</p>		
<p>Additional Questions:</p>		