

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Flight Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
What inspired you to become a flight nurse?		
What do you think is the best in-flight intubation technique?		
How do you ensure your safety while caring for patients during turbulence?		

Questions	Rating	Notes
You and the paramedic on a flight disagree on how to proceed with a patient's care. What steps do you take to resolve this?		
Tell me about a time that you successfully worked through a patient emergency.		
Tell me about a time that you made a mistake on the job. How do you resolve this?		
Walk me through your process of prioritizing tasks during a flight.		
Additional Questions:		