

## Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Dialysis Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p>

Questions	Rating	Notes
Why do you want to be a dialysis nurse?		
How would you explain the difference between hemodialysis and peritoneal dialysis to a patient?		
What would you do if a patient was non-compliant with their treatment?		

Questions	Rating	Notes
What steps would you take to prevent infection in patients receiving dialysis treatment?		
Tell me about a time that you had to learn a new technology to deliver care.		
Have you ever had a disagreement with a coworker? How did you resolve it?		
Walk me through your process of prioritizing care tasks when you have multiple patients at a time.		
<b>Additional Questions:</b>		