

# Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Clinical Nurse Leader	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p>

Questions	Rating	Notes
1. What made you interested in working as a CNL in our facility?		
2. What are three behaviors or qualities that help you stand out as a nursing leader?		
3. Imagine your facility is rolling out a new safety policy. How would you educate your team		

members on the updated protocol?		
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Questions	Rating	Notes
4. What nursing quality indicator metrics would you use to measure an initiative's effectiveness?		
5. Describe a time when you were proud of your team. What contributed to your overall success?		
6. How do you ensure your organizational policies align with regulatory standards?		
7. Where do you see yourself in 10 years?		
<i>Additional Questions:</i>		