Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Nurse Practitioner	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation	
 No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding 	 ☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire 	
Total Score:	Comments:	

Questions	Rating	Notes
What inspired you to become a nurse practitioner?		
Tell me about a time that you worked on a challenging patient case and how you handled it.		
What would you do if a patient was non-compliant with their medications?		

Questions	Rating	Notes
Have you ever had a disagreement with a team member? How did you handle it?		
How do you stay up to date on the latest evidence-based practices?		
How do you empower patients to stay involved in their own care?		
How do you manage stress and stay on task during your busiest days?		
Additional Questions:		