Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Behavioral Health Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
 No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding 	 ☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire
Total Score:	Comments:

Questions	Rating	Notes
What inspired you to work in behavioral health?		
Tell me about a time that you had to address a family's misconceptions about a patient's treatment plan.		
How do you promote self-advocacy and self-management in your patients?		

Questions	Rating	Notes
What would you do if you suspected abuse or neglect in a patient's home?		
Describe your process for building a therapeutic relationship with a patient.		
What steps do you take to ensure patient privacy and confidentiality?		
How do you account for different cultural backgrounds when delivering care to patients?		
Additional Questions:		