

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Oncology Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
1. How did you become interested in oncology nursing?		
2. What skills and attributes make you most qualified for this role?		

3. How do you build rapport and trust with your patients?		
---	--	--

Questions	Rating	Notes
4. How do you tailor patient education to address each individual's needs?		
5. Describe a time when you had to make a difficult decision under pressure.		
6. Have you ever made a mistake on the job? How did you work to resolve the issue?		
7. Oncology nursing can be stressful. How do you find peace during a busy or upsetting shift?		
<i>Additional Questions:</i>		