# NICU Nurse

*[Facility name]* is looking for a registered nurse (RN) to join our neonatal intensive care unit (NICU). Consistently ranked one of the best places to work in the state, we are committed to helping our staff thrive both personally and professionally. We offer a generous benefits package and ample professional development opportunities for our nursing staff. As a valued member of our team, you'll have the opportunity to make a real difference in the lives of families and critically ill newborns. If you're a dedicated nursing professional who has a passion for working in neonatal care, we'd like to hear from you!

## Benefits

- $10,000 sign-on bonus
- 401k matching
- Health, dental, and vision insurance
- 12 days PTO and paid holidays
- Tuition assistance
- Continuing education (CE) credits

## Duties and Responsibilities

- Provide specialized nursing care to premature and critically-ill newborns
- Assess and monitor the status of neonatal patients, including developmental milestones
- Administer medications and treatments as prescribed by supervising physicians
- Collaborate with the care team to develop and implement care plans for each patient
- Support and educate parents and families about their newborn's care
- Document and maintain accurate patient records in the electronic health records (EHR)
- Adhere to all hospital policies, procedures, and safety protocols
- Participate in quality improvement initiatives and contribute to improved practices

## Compensation and Schedule

- Pay range: $65,000-$90,000/year
- Full time, 36 hours/week
- Night shift (7 p.m. - 7 a.m.)
- Location: *[insert city, state]*

## Skills and Qualifications

- Graduate of an accredited school of nursing
- Current and unrestricted RN license in *[insert state]*
- Current BLS and PALS certifications from the AHA
- At least 1 year of NICU nursing experience preferred

Are you ready to take your career as a NICU nurse to the next level? Click here to start your application today. We look forward to hearing from you!