

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Advice Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
1. What makes you interested in this advice nurse position?		
2. How has your previous experience prepared you for this role?		
3. List key qualities of a high-performing remote healthcare team.		

Questions	Rating	Notes
4. Imagine a patient calls in and you determine they need immediate medical treatment. How would you handle the situation?		
5. Describe a time when you provided advice to a patient who was unable to communicate in English. How did you ensure they received the guidance they needed?		
6. Working from home can make it difficult to separate professional and personal responsibilities. How do you plan to balance your priorities?		
7. How do you plan to ensure patient privacy, confidentiality, and HIPAA Compliance?		
<i>Additional Questions:</i>		