

## Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Medication Aide</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p>

Questions	Rating	Notes
Why do you want to be a medication aide?		
What qualities do you think a good medication aide should have?		
What steps would you take to monitor a patient after they take their medications?		

Questions	Rating	Notes
What are some strategies you use to prevent medication errors?		
How would you handle a situation where a patient is reluctant or scared to take their medications?		
Tell me about a time that you had to work through a conflict with another coworker in a healthcare setting. How did you handle it?		
What infection control precautions would you take before administering medications?		
<b>Additional Questions:</b>		