

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Infection Control Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
Why do you want to be an infection control nurse?		
Can you tell me about a time you helped shape a protocol that reduced infection rates?		

What types of resources do you use to inform your infection control practices?		
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Questions	Rating	Notes
What strategies do you use to educate and train staff on new infection control protocols?		
How do you evaluate the effectiveness of existing infection control protocols?		
What's your process for tracking and reporting new cases of infection?		
What would you do if you noticed that infection rates were increasing in one unit of the hospital?		
<i>Additional Questions:</i>		