

# Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Endoscopy Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire                 </p> <p>Comments:</p>

Questions	Rating	Notes
<i>What inspired you to become an endoscopy nurse?</i>		
<i>What steps do you take to prepare a patient before an endoscopy?</i>		
<i>Describe your approach to discharging a patient after an endoscopy.</i>		

Questions	Rating	Notes
<i>What measures do you take to ensure the safety of patients during a procedure?</i>		
<i>How do you stay on top of new evidence-based research related to endoscopies?</i>		
<i>How would you comfort a patient who was feeling stressed or anxious before their endoscopy?</i>		
<i>Tell me about a time that you collaborated with the rest of the care team to address a difficult situation.</i>		
<i>Additional Questions:</i>		