Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	School Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
 No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding 	 Hire Needs additional interview Possible fit for different position Do not hire but keep on file Do not hire
Total Score:	Comments:

Questions	Rating	Notes
What inspired you to become a school nurse?		
Can you tell me about your previous experiences helping children manage chronic conditions?		
What would you do if a student was having an allergic reaction?		

Questions	Rating	Notes
A parent calls you because they're upset about how their child's condition was handled. How would you respond?		
How would you handle a student who had a suspected case of measles?		
How would you treat a student who had difficulty explaining their symptoms?		
How would you handle a student who visits the nurse's office several times a day or week?		
Additional Questions:		