

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Psychiatric Nurse Practitioner</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What inspired you to become a psychiatric nurse practitioner?		
Can you tell me about a time that you were able to successfully implement a treatment plan for a challenging patient case?		

Walk me through your process of collaborating with other psychiatrists, social workers, and mental health professionals.		
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Questions	Rating	Notes
What would you do if a patient was non-compliant with their treatment or medications?		
How do you keep up with the latest, evidence-based practices in psychiatry?		
How do you account for a patient's cultural background when formulating their treatment plan?		
What steps do you take to reduce mental health stigma and promote a safe and welcoming environment?		
Additional Questions:		