# **Labor and Delivery Nurse**

Looking for an exciting new career opportunity? Here at *[insert facility name here]* we're looking to hire a labor and delivery nurse with experience in high-risk pregnancy management in an acute-care hospital setting.

An ideal candidate is an excellent communicator and leader, collaborating with the <u>multidisciplinary team</u> to ensure healthy deliveries for mothers and infants. This nurse must have experience working with team members in the antepartum, postpartum, and neonatal intensive care departments.

When you join *[insert facility name here]*, you'll be a part of incredible and life-changing experiences every day. Learn about our high-quality benefits, compensation and scheduling requirements below and apply to join our team.

### **Benefits**

- Competitive pay
- \$10,000 sign-on bonus after 2-year contract
- 401(k) matching
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation/holiday/family leave
- Free continuing education (CE) courses
- Tuition reimbursement up to \$5,000 per year
- Annual scrub and <u>footwear</u> stipend

# **Duties and Responsibilities**

The labor and delivery nurse duties include but are not limited to:

- Patient intake and vital sign collection
- Placing catheters and IV lines
- Electronic medical record (EMR) documentation
- Fetal monitoring and heart rate strip assessment
- Conducting vaginal exams to determine fetal positioning and cervical status
- Preparing surgical tools and instruments for cesarean section
- Assisting doctors in placing epidural catheters
- Assessing for post-delivery complications and communicating concerns to the team
- Providing patient education and emotional support

# **Compensation and Schedule**

- Starting salary at \$83,000, with adjustments made for relevant education and experience level
- Full time employment at 36 hours a week
- Day or night shift positions available for 12-hour shifts (7a-7p or 7p-7a)
- On-call evening shifts required (four 8-hour blocks per month)
- Overtime, night-shift, charge nurse, and holiday pay available
- Bi-weekly or weekly pay periods

# **Labor and Delivery Nurse Qualifications and Skills**

### Required Qualifications:

- RN license (BSN candidates favored)
- Minimum 2 years of experience working in an acute care labor and delivery setting
- BLS, ACLS, and PALS certified
- Working knowledge of electronic medical record (EMR) technology
- Critical thinking skills in high-stress environments
- Strong interpersonal communication skills

#### Preferred Qualifications:

- Labor and delivery nurse certification: RNC-OB credential
- Trained in <u>AWHONN</u> basic, intermediate, and advanced fetal monitoring
- Previous experience in a unit leadership or charge-nurse role
- Impeccable organization, time management, and decision-making skills
- Bilingual in English and Spanish
- CPI certification

## **Call to Action**

Ready to join our professional labor and delivery team? Take the next step in your professional nursing career by clicking "apply now." Thank you for your interest; we look forward to hearing from you!