

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Healthcare Chief Executive Officer</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
How does your leadership style align with our facility's mission and values?		
Describe your process for integrating new healthcare trends into your strategic vision.		

<p>If you were CEO, how would you weigh our financial goals with our patient care priorities?</p>		
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<p>Questions</p>	<p>Rating</p>	<p>Notes</p>
<p>With the healthcare industry continually facing staffing shortages, what measures would you take to improve hiring and retention at our facility?</p>		
<p>What's the biggest challenge you've faced when working with other healthcare leaders and how did you overcome it?</p>		
<p>What types of healthcare partnerships would you foster to enhance our facility's strategic operations?</p>		
<p>What steps would you take to improve our organizational culture?</p>		
<p>Additional Questions:</p>		