## **Candidate Evaluation Form (Template)**

Candidate Name:	Interview Date:	
Interviewer:	Interview Start Time:	
Position Title:	Interview End Time:	
Desired Salary:		
Available Start Date:		

Rating Scale for Responses	Interviewer Recommendation	
<ol> <li>No answer</li> <li>Does not meet expectations</li> <li>Meets expectations</li> <li>Exceeds expectations</li> <li>Outstanding</li> </ol>	<ul> <li>Hire</li> <li>Needs additional interview</li> <li>Possible fit for a different position</li> <li>Do not hire but keep on file</li> <li>Do not hire</li> </ul>	
Candidate's Total Score:	Comments:	

Question	Rating	Notes
1. Why did you become a nurse midwife?		
2. What is the role of the nurse midwife?		
3. How has your previous clinical experience prepared you for this role?		
4. What do you do to help your patients feel comfortable and safe?		

5. How have you managed a birth experience that quickly turned high-risk?	
6. How do you address health disparities in your patients?	
7. What has been your proudest achievement as a nurse midwife?	
Additional Questions	