

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Psychiatric Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
Why do you want to be a psychiatric nurse?		
What steps do you take to build rapport with patients?		
How do you assess a patient's risk of self-harm or harm to others?		

Questions	Rating	Notes
How do you keep up with policies and legislation that impact mental health care delivery?		
Describe a situation where you had to work with a difficult patient and how you handled it.		
How do you account for cultural differences when educating patients about mental health care?		
How do you advocate for your patients' needs to the rest of the healthcare team?		
Additional Questions:		