

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>OR Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
Why do you want to be an OR nurse?		
How does the scrub nurse and circulating nurse complement each other?		
What steps do you take to prepare a patient and their families for pre- and post-operation?		

Questions	Rating	Notes
What would you do if the sterile field was contaminated?		
Tell me about a time you had to advocate for a patient's needs when they were unable to.		
What strategies do you use to stay calm under high-pressure situations?		
What would you do if you noticed the surgeon was breaking protocol?		
<i>Additional Questions:</i>		