Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	Caregiver	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
 No answer Does not meet expectations Meets expectations Exceeds expectations Outstanding 	 ☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire
Total Score:	Comments:

Questions	Rating	Notes
Recall a time you went above the call of duty for a patient. How did it impact them?		
What would you do if a patient's family disagreed with the care you provided?		
Name a time you worked as a team to accomplish a goal. What was the outcome?		

Questions	Rating	Notes
What does workplace professionalism mean to you?		
How would you handle a patient who is resistant to care?		
Do you have experience providing medication reminders?		
How would you handle an emergency situation with a patient or resident?		
Additional Questions:		