

Candidate Evaluation Form (Template)

Candidate Name:		Interview Date:	
Interviewer:		Interview Start Time:	
Position Title:		Interview End Time:	
Desired Salary:			
Available Start Date:			

<p style="text-align: center;">Rating Scale for Responses</p> <ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Candidate's Total Score: _____</p>	<p style="text-align: center;">Interviewer Recommendation</p> <ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for a different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments: _____ _____</p>
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Question	Rating	Notes
1. What made you want to become a pediatric nurse?		
2. Why are you interested in working as a nurse at our facility?		
3. What are some of the biggest challenges you face as a pediatric nurse, and how do you work through them?		
4. How are you able to help parents and other caregivers cope with anxiety or grief?		

5. Talk about a time when you had to advocate for your patient and explain how the situation was resolved.		
6. What leadership roles have you served in previous positions, and how have they made you a better nurse?		
7. What strengths will you bring to our pediatric care team, and why are you the perfect fit for this position?		
Additional Questions		