

## Certified Nursing Assistant (CNA)

[*Facility name*] is looking for a CNA to join the [*department name*] at our downtown campus. Consistently ranked one of the best places to work, [*Facility name*] offers rich learning opportunities for all members of our healthcare team. Additionally, our strong commitment to promoting optimal health outcomes makes us an ideal facility for professionals and patients alike.

As a CNA, you will have the opportunity to assist various healthcare providers with essential patient care tasks. You'll be joining a collaborative and enthusiastic team that values each and every staff member's input. Our generous benefits package and professional development resources are just a few ways that we show appreciation for our valued staff.

### Benefits

- Medical and dental benefits for employees and qualifying family members
- Retirement plans and 401k options
- Generous PTO policy
- Malpractice insurance
- Commuter benefits
- Tuition assistance
- Continuing education benefits

### CNA Duties and Responsibilities

- Assisting residents with activities of daily living (ADLs), including but not limited to personal hygiene, toileting, grooming, and mobility
- Helping to serve and feed meals to residents as needed
- Checking and recording vital signs such as blood pressure, pulse, and temperature, and reporting abnormal findings to your supervisor
- Observing residents throughout the shift and relaying abnormal findings or concerns to nurses and other staff as necessary
- Maintaining a hygienic environment by cleaning and sanitizing surfaces, changing linens, and keeping resident rooms well-kept
- Transferring residents in and out of beds and wheelchairs, onto exam tables, and repositioning them as needed
- Communicating with family members and other visitors, serving as a conduit between residents and healthcare staff
- Providing companionship and offering a compassionate ear to residents as needed

### Compensation and Shifts

- CNA pay range: \$12-\$19/hour
- Overtime, holiday pay, and bonuses available
- Bi-weekly or weekly pay periods
- Flexible shift options available Monday through Friday
- Nurse-to-patient ratios between 1:3 and 1:5 (day) and 1:10 (night)

## **CNA Qualifications and Skills**

- High school diploma or GED
- Certification from an accredited CNA training course
- Successful completion of a background check and drug screening upon hire
- Ability to stand and walk for long periods of time and lift up to 50 pounds
- Basic understanding of relevant nursing care and medical terminology
- Warm, personable, and professional bedside manner
- Effective oral, written, and reading communication skills
- Above-average multitasking skills (preferred)

Ready to join our team? Learn more about our benefits and flexible work schedules by submitting your application online with us today.