

Emilie Ford, MSN, RN, DNS-CT

Tampa, FL

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Professional Summary

Dedicated professional with 12 years of nursing experience, including 9 years of leadership. Demonstrated success in leading nursing teams, implementing quality improvement initiatives, and ensuring regulatory compliance.

Education

University of Central Florida, College of Nursing, Orlando, FL, 20XX
Master's of Science in Nursing (MSN) in Nursing Leadership and Management

University of Florida, College of Nursing, Gainesville, FL, 20XX
Bachelor's of Science in Nursing (BSN)

Work Experience

Director of Nursing, ABC Nursing Home, Tampa, FL March 20XX–Present

- Manage all aspects of nursing services, ensure high-quality care, and monitor compliance with government regulations for a team of over 200 nursing staff.
- Create and implement patient outcome initiatives, resulting in a 20% decrease in infections and a 35% decrease in falls.
- Implement initiatives to improve resident and family satisfaction, improving scores by 25%.
- Improve nursing home's overall CMS star rating score from 3.0 to 4.5 in one year.

Nurse Manager, DEF Skilled Nursing Home, Tampa, FL April 20XX–February 20XX

- Developed staffing schedules to ensure adequate coverage for a nursing staff of over 100.
- Increased nursing staff retention by 15% and patient satisfaction by 23% by increasing nurse leadership diversity to reflect community demographics.
- Implemented SBAR across teams and decreased medical errors from 30% to 10%.

Charge Nurse, RST Assisted Living, Chase, FL August 20XX–March 20XX

- Supervised a staff of 10 CNAs, LPNs, and RNs on a 40-bed memory care unit providing patient-centered nursing care to geriatric patients with dementia and Alzheimer's disease.
- Precepted and mentored nursing staff, resulting in a 12% improvement in staff retention.
- Provided direct patient care to a small panel of residents in addition to charge nurse duties.

Clinical Nurse, XYZ Hospital, Brandon, FL

September 20XX–July 20XX

- Provided comprehensive, direct, patient-centered nursing care to medical-surgical patients, including pre- and post-operative care.
- Collaborated with the healthcare team to develop and implement patient care plans.
- Educated patients and families on disease process, treatment, and self-management.

Skills

- Leadership and team management
- Quality improvement
- Regulatory compliance
- Staff development
- Strong interpersonal skills
- Decision making
- Critical thinking

Licenses and Certifications

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| ● Florida Multistate RN License | Exp. 04/30/20XX |
| ● AAPACM Certified Director of Nursing Services (DNSCT) | Exp. 02/28/20XX |
| ● AHA BLS Certification | Exp. 09/30/20XX |